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**State Board of Education Statement on
Report of the Michigan Council for Educator Effectiveness**

The State Board of Education (SBE) commends the Michigan Council for Educator Effectiveness (MCEE) for a very comprehensive, thorough, thoughtful and professional report. It emphasizes that effective evaluations strengthen and improve teacher and administrative practices to improve student learning. Evaluations should not be used for punitive reasons. The SBE supports these goals.

The report calls for systemic change for schools. For these goals to be reached, training of those charged with performing evaluations is absolutely essential. This "professional learning" would be given to administrators, principals, peer evaluators and teachers. The SBE strongly supports this requirement.

In order to implement the MCEE's recommendations, additional state resources are required. The SBE recognizes that the need for sustainable state funding and integration overseen by the Michigan Department of Education are essential for effective implementation of the evaluation process and supports the recommendation.

In order to make the MCEE recommendations effective, the SBE recognizes the need to incorporate the value of evaluation in the preparation programs for teachers and administrators. Colleges of Education should include the evaluation process in the education of prospective teachers and administrators. The SBE also encourages school administrators working collaboratively with local school boards, teachers, and their elected representatives in deciding which evaluation to use; implementing it effectively and fairly; and providing peer review in the evaluation process.

The SBE endorses the MCEE recommendations. As the report is so comprehensive and lays out methods for local district implementation, professional development, processes for securing vendors, etc., it is imperative that it be implemented in its entirety. To select only portions to implement would negatively affect the evaluation process.

The State Board of Education joins the Michigan Council for Educator Effectiveness in recognizing the complexity of effective educator evaluation, and supports adoption of the report's recommendations in its entirety.

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